

Internal Job Posting in Accommodations - Brian Romain Permanent Full Time RCA Days

CLTIC is an agency devoted to providing supports to people with intellectual disabilities. These supports are directed by the individuals through person centered plans. CLTIC is an equal opportunity employer.

Position Description (Job Description Subject to Change)

This position involves a unique working opportunity in a community home with three individuals, two of which regularly speak through their behaviour. You will be supporting people with activities in their home and in the community. A thorough understanding of Autism with its unique communication is a must. Participation in concerts, sports, or taking part in activities sponsored by the indigenous community of Timmins, is part of this job. Knowledge of Cree Culture and language or profound respect for the culture is necessary. Knowledge & experience in behaviour management and working within a behaviour support plan is necessary / important.

Qualifications/Requirements:

Secondary School Grade 12 Diploma or Equivalent - Required. College Diploma, University Degree –an asset.
Ability to communicate both orally & in writing in English – Required , in French & Cree an Asset.
Experience working as a team member. Working consistently as a team member is essential for the safety of all in this role - Required.
Must possess a positive attitude – Required .
Class "G" drivers' licence and ability to drive safely without any restrictions – Required .
Proficiency in Microsoft Office (Word, Excel, and Power Point) experience - Required.
Must have time management skills – Required .
To meet deadlines as required – Required .
Ability to maintain confidentiality - Required.
To be able to multi-task – Required .
Standard First Aid and C.P.R. – Required.
Demonstrate effective facilitation and communication skills – Required
Be able to work flexible hours – at times at another location - Required.
Creative and innovative thinker – Required.
Demonstrate ability to analyse complex challenges and make realistic judgements and
recommendations – Required
CPI (Crisis Prevention & Intervention) and willingness to use it. Be able to defuse explosive behaviour and excel at not taking acting out behaviour personally. You will be using all 4 levels of the Developmental Crisis Model and must excel at level 3 – Required .
Consistently following Behavioural Support Plans. Required.
Criminal Record Check with Vulnerable Sector Screening – Required .
Some experience working with people with an intellectual disability/dual diagnosis (who may speak through their behaviour), schizophrenia and psychosis awareness is essential Asset.
Demonstrate an understanding of and adherence to the principals of person-centered planning and



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□ Exper□ Exper	 Experience with computers and various software programs – Asset 		
Salary:		As per Collective Agreement	
Hours of Work:		80 hours bi-weekly	
Closing D	ate:	March 4@ 4:00 pm.	
Send Res	<u>umé to:</u>	Human Resources	
		Email to jprudhomme@cltic.ca	
Note: Only those who most closely meet the above noted requirements will be considered for an offer of employment. Management reserves the right to transfer to another work location as per the Collective Agreement. Lateral transfers will be considered. CLTIC is designated as a bilingual agency and is dedicated to trying to maintain an environment that is healthy and safe for everyone including, people supported, employees, volunteers, and visitors. CLTIC supports the Human Rights of its employees and recognizes minority groups in hiring practices. If the applicant has a visible or medically documented disability that requires accommodation on either the job or during the interview process, or both, you must notify the Employer with your application providing documentation and type of accommodation required.			

Screened by:

Applicant: