#### **Benefits to the Employer**

### Your needs are important to us!

We can give you creative solutions that are not normally available through traditional hiring practices.

Our team of Employment
Specialists matches the needs
of employers and individuals.
We also offer short-term
unpaid training periods of
employment to help you make
the right choice.

Our program is highly successful. Not only do the individuals we support provide high-quality work performance and customer service, the program also enhances the employers' image as community leaders by affording work for people with different abilities. In addition, it furnishes other employees with an opportunity to interact with, and gain a better understanding of, people who have an Intellectual disability. Diverse work force.

As an employer, hiring through us definitely maximizes your options. You not only give an individual an opportunity to prove him/herself, you will also have a well-trained, reliable, dependable and safety conscious employee!

Assistance in recruiting employees. Free training services. Free on-going consultation. Professionalism, creativity, flexibility.





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## **Supported Employment Services**

## Our Team of Employment Specialists:

- Meet with individuals to explore their interests, abilities, career goals, and support needs.
- Seek out worksites in the community based on the factors identified with the individual.
- Meet with potential employers to clearly define the nature of the job requirements and the type of training and support that might be required.
- Are available on an ongoing basis to provide support to the individual and to the employer.
   The nature and frequency of their involvement is mutually determined by all parties.
- SES has been part of CLTIC business since 1990.

# Supported Employment Services (SES) assists people with an intellectual disability to explore

employment opportunities.

This includes assistance with resume writing, work skills development, placement matching, on the job training and follow up with both the employer and worker.

Qualified employment specialists meet with individuals for career counselling. They then match the needs of both employers and individuals when seeking potential worksites.

Matching employers' needs with individuals needs.

Support services are offered at no cost to the employer. SES provides on-the-job training, as well as monitoring individual's progress through follow-up.

## **Our Mission**

That all people live in a state of dignity, share in all elements of living in the community and have the opportunity to participate effectively.



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